

**RAMON D. WILLIAMS, PRESIDENT | ANTHONY L. MCGEE, SECRETARY-TREASURER**



## CONTRACT RATIFIED!

On October 5, 2021, members of Teamsters Local 700 voted to accept the new contract at the Clerk’s office. The final vote tally was 462-84 in favor of ratification.

Without the uncompromising dedication of our Collective Bargaining unit, this victory would not have been possible. The team overcame nearly insurmountable obstacles and various distractions in the effort to continue talks and resolve disputes. However, the Union was committed to addressing multiple inequities.

The previous contract expired, and the unit was tasked with negotiating a contract-free of unilateral policy changes designed to negatively impact jobs.

“The negotiation skills of this bargaining committee were consistent and unrelenting,” says Teamsters Local 700 President Ramon D. Williams. “They went above and beyond, always keeping dignity and respect for the members in the forefront. This victory did not happen overnight. It was an uphill battle from the start. But despite it all, Teamsters Local 700 congratulates this team for a job well done.

The new agreement provides significant boosts in pay rates to our current members, who have been underpaid for years. These new wages will assist them in achieving better wage equality and standards of living.

“There were even times when members were barely given enough time by management to report back to their work areas after bargaining negotiations concluded for the day,” stated Geoff Daniels, Business Agent for the Cook County Clerk’s office. “Moving forward, it is now up to the members to make sure this new contract is honored. They are now the *keepers* of this contract.”

Paychecks will reflect new rates shortly. Bonuses will be distributed, along with COVID pay. Other victories include strengthening the grievance process for members facing termination, creating more flexibility for sick time, paternity leave, and bereavement leave. The time needed for investigations will also be shortened from 18 months to 12 months. Summer hours of Record Center members will be protected, and many more changes as noted in the Summary of CBA Changes.

There several other issues that need to be addressed. We will continue pressuring management to make sure the best interests of our members is a top priority. Be to check our website and social media for updates.

## VICTORY!



**THANKS TO OUR  
DEDICATED  
COLLECTIVE  
BARGAINING  
TEAM!**

**FOLLOW LOCAL 700 ON  
ALL SOCIAL MEDIA!**

VISIT:

[WWW.TEAMSTERSLOCAL700.COM](http://WWW.TEAMSTERSLOCAL700.COM)



## Requests, Questions or Suggestions?

When contacting management, email your Chief Human Resources, and as always, please CC your union steward, Chief Stewards, and Business Agent.

### BUSINESS AGENTS

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## MONTHLY GENERAL MEMBERSHIP MEETING

JOIN US the **SECOND TUESDAY** of each month at **6:00 PM CST via ZOOM**. Registration is open until **4:29 pm the Monday before each meeting**.

Call to register: **847-939-9700** or email us: [info@teamsterslocal700.com](mailto:info@teamsterslocal700.com)

# VACCINE UPDATE



Local 700 is currently bargaining with Management over the scope and impact of a vaccine mandate policy and its effect on our members. The Union is fighting to ensure that members choose whether they will receive the COVID-19 vaccine or not.

Also, the employer should cover both the time and cost of any testing alternatives to the vaccine. Unfortunately, Management appears to be more interested in restrictive policies that give members fewer options than even the mandates issued by President Biden and Governor Pritzker!

Chief Officers among the company's leadership have stated that individuals who opt not to get a vaccine on the grounds of conscious objection would possibly be met with termination. While the Union offers proposals that ensure member safety and allow Management to comply with the new mandates, they appear more interested in making threats and trampling on members' rights.

Despite these setbacks, Local 700 has been able to push back against some of Management's attempts to steamroll our members. In response, they have delayed their deadline to begin the vaccination process from October 15 to October 31. Additionally, testing requirements for individuals with religious or medical exemptions will be held once per week versus the previous twice per week.

The Union will continue to negotiate an agreement that works for all parties while also protecting member interests. We are in the process of planning our next session.

## FINAL THOUGHTS: SECRETARY-TREASURER ANTHONY L. MCGEE

*"This contract not only begins to address the inequities in rates of pay but puts significant money in all our members' pockets."*



After a hard-fought battle with the Clerk's office, with our members battling through COVID-19 and a change in the administration for the first time in 20 years, our members won a significant contract.

Non-economic factors will create structural stabilities that ensure fairness is applied equitably across the board.

Serving as a negotiator for this contract, working alongside a great team, is one of our proudest professional accomplishments.

As my colleagues and members have recognized, now begins the important task of enforcing the contract and protecting our rights as we exit the contract bargaining phase.