



JTDC and Teamsters Local 700

Vacancies

Page 2

4. By January 11, 2021, JTDC shall post for bid all bargaining unit positions that are not filled.

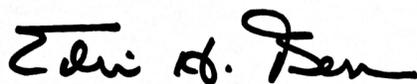
5. The posting shall remain open until January 18, 2021 with employees listing their preferences for up to 15 open positions that have been posted facility-wide.

6. By January 23, 2021, the open positions shall then be awarded by seniority of those employees bidding. Employees with the highest seniority in each Business Unit or Center shall be given first consideration for filling open positions. If an employee's bid preferences do not result in an awarded position, the employee shall remain in their occupied position.

7. The awarded bids shall be implemented effective February 28, 2021.

8. Vacation bidding for 2021 shall be held beginning January 5, 2021 and will close January 12, 2021 and will follow the two-round procedure utilized by the parties in the past. Vacation bids shall be awarded by February 8, 2021.

9. The undersigned arbitrator (or any other arbitrator agreed upon by the parties) shall have jurisdiction to resolve disputes which may arise out of the terms of this Order on an expedited basis. This jurisdiction shall include issues addressing difficulties in implementation of the terms of this Order caused by COVID-19.



---

Edwin H. Benn  
Arbitrator

Dated: December 22, 2020