



Wednesday, April 13, 2022

## OPEN LETTER TO LAKE COUNTY BOARD MEMBERS:

**TO: ALL LAKE COUNTY BOARD MEMBERS:**

On December 19, 2021, Sheriff Idleberg distributed an email proposing "**Premium Pay**" for the Lake County Correctional Division and Lake County Court Security. This was to be additional compensation, rewarding those essential workers' hard work and dedication during the international health emergency we know as the COVID-19 pandemic.

**However, as of Wednesday, April 13, 2022, the Lake County Board has yet to conclude this matter.**

As a reminder, the Correctional Division and Court Security neither had the ability nor the luxury of working remotely during the pandemic, which left them and their families vulnerable to the effects of COVID-19. Yet, they consistently put their health at risk, without hesitation, in honor of protecting the communities of Lake County.

- ***In light of their sacrifices and their ability to step up when needed, why does this matter of awarding Premium Pay continue to go unresolved?***
- ***Is it the desire of the Lake County Board to neglect and cast aside these essential workers, after many of them have sacrificed so much for the security and continuity of services they provided for the entirety of Lake County?***
- ***Was Sheriff Idleberg's recommendation for Premium Pay not well-deserved, especially since he undoubtedly saw the dedication and perseverance of the officers of Lake County Correctional Division and Lake County Court Security first-hand, during the pandemic?***

The lack of respect and recognition experienced by the Lake County Correctional Division and Lake County Court Security officers has now become a **priority for me to address head-on** as their Business Agent.

**We now DEMAND resolution to the topic of Premium Pay, as proposed by YOUR very own Lake County Sheriff!**

The Lake County Board's forward movement and communication on this issue is now required. Expect to continue to hear from myself and the officers of Lake Correctional Division and Lake County Court Security until this matter is immediately and adequately resolved!

Sincerely,

**MICHAEL TELLEZ**

Business Representative, Lake County Corrections

Teamsters Local 700

1300 West Higgins Rd., Suite 301

Park Ridge, IL 60068

PH: (847) 939-9700, xt. 124

EM: [michaelt@teamsterslocal700.com](mailto:michaelt@teamsterslocal700.com)

<https://www.teamsterslocal700.com>

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**ABOUT TEAMSTERS LOCAL 700:**

Teamsters Local 700 represents 10,000 hardworking public employees throughout metropolitan Chicago and across the State of Illinois. The Teamsters Local 700 Executive Board was elected in December 2019 to serve a five-year term. The members of the Executive Board include Ramon D. Williams, President, Robert Santana, Jr, Secretary-Treasurer, Anthony L. McGee, Vice President, Edward Kern, Recording Secretary, Miacole Nelson, Trustee, William S. Moskal, Trustee; and Hector Hernandez, Trustee.