



**COOK COUNTY  
OFFICES  
UNDER THE  
PRESIDENT**

**External Career Site**

**Job Description**


**MOTOR VEHICLE DRIVER (ROAD REPAIRMAN) (DEPARTMENT OF TRANSPORTATION AND HIGHWAYS) - TEAMSTER LOCAL 700 - COUPE**

**Requisition ID: 00133429**

**Opening Date** Feb 7, 2024 **Closing Date:** Feb 21, 2024

Full-time **Shift Start Time:** 7:00 A.M. **Shift End Time:** 3:30 P.M.  
700 Teamsters

**Posting Salary:** \$45.680 HOURLY  
**Organization** Offices Under the President

 <p><b>Cook County Offices Under The President</b></p>	<p><b>Administrative Hearings Auditor Bureau of Administration Bureau of Economic Development Bureau of Finance Bureau of Human Resources Bureau of Technology Facilities Office of the President</b></p>
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**Job Summary**

Under the general supervision of District Maintenance Supervisor performs routine maintenance checks and operates a variety of vehicles such as: snowplows, trucks, tractors, mowers, and spreaders; performs repairs of roadways, pavement, guardrails, sewers, bridges, shoulders, etc. and maintains, cleans, removes and disposes all debris and other obstructions. Performs snow and ice removal by operating a snowplow along with the utilization of a road deicer. Operates tractor mowers and other equipment to cut grass and weeds within County rights-of-way. Performs tree and brush removal by operating chain saws, chippers and various hand tools such as pruning shears and weed trimmers. Manually loads and unloads vehicles with a variety of materials, equipment, barricades, etc.; maintains and stores equipment. Performs other duties as required.

**Minimum Qualifications**

- High School Diploma or General Education Development Test Certificate **is required.**
- Valid Commercial Driver's License (CDL), **Class "A" is required.**
- At least one (1) year of full-time work experience operating heavy road equipment requiring a Class "A" Driver's License to include at least one season of snow plowing and ice removal on highways/roadways within the last five years **is required. (Must provide an official "Driving**

**Record Abstract” from the Secretary of State as well as one reference confirming this experience at time of hire)**

- **Must be able to work rotating shifts to provide 24/7 coverage including holidays is required.**

This position is considered a safety-sensitive position. Candidates who are selected to fill safety-sensitive positions must pass a required drug test as part of the pre-employment background check process.

<https://www.cookcountyil.gov/sites/default/files/service/drug-and-alcohol-policy.pdf>

Candidates who are contacted will be required to produce original required documents (e.g., current driver’s license, diploma, school transcript, certifications, etc.) listed on the Notice of Job Opportunity within five (5) days of being extended an offer, in writing, by the Bureau Chief of BHR (or designee). Candidates will be notified of how to submit the required document.

**\*Degrees awarded outside of the United States with the exception of those awarded in one of the United States territories and Canada, must be credentialed by either the World Education Services (WES) or Educational Credential Evaluators (ECE).**

### **KNOWLEDGE, SKILLS, ABILITIES AND OTHER CHARACTERISTICS**

Ability to transport various trucks and related equipment to locations; and skilled in the operation of a variety of equipment such as: snowplows, trucks, tractors, mowers and spreaders. Skilled in the removal of snow and ice and in the operation of snowplow and a road deicer. Knowledge of the methods of repairing pavements and the use of assigned tools and equipment. Ability to perform repairs of all minor faults in the roadway surfaces and base courses. Skill in the use and operation of tractor mowers, power tools and other equipment to cut grass and weeds within Cook County right-of- ways. Ability to remove tree and brush utilizing skills in the operation of saws, chippers and various hand tools. Ability to repair construction activities involving sewers, pavement, guardrails, bridges, etc. Ability to maintain records and prepare required reports legibly relative to completed work assignments. Ability to effectively communicate using a 2-way radio. Ability to deal with the public in a courteous manner. Ability to pass a criminal background check. Ability to pass a pre-employment physical to include a drug and alcohol test. Availability to respond for assignment in an emergency 24 hours a day. This position requires various types of physical exertion, including, but not limited to lifting, pulling, pushing and moving objects of moderate to heavy weight.

### **Physical Requirements**

#### **Medium Work**

Medium Work involves exerting 20 to 50 pounds of force occasionally or 10 to 25 pounds of force frequently or an amount greater than negligible and up to 10 pounds constantly to lift, carry, push, pull, or otherwise move objects.

**The duties listed are not set forth for purposes of limiting the assignment of work. They are not to be construed as a complete list of the many duties normally to be performed under a job title or those to be performed temporarily outside an employee's normal line of work.**

### **VETERAN’S PREFERENCE**

**When applying for employment with Cook County Government, preference is given in the application process to honorably discharged Veterans who have served in the Armed Forces of the United States for more than 180 consecutive days, or during War Time. To take advantage of this preference a Veteran must:**

- **MEET THE MINIMUM QUALIFICATIONS FOR THE POSITION.**
- **IDENTIFY THEMSELVES AS A VETERAN ON THEIR EMPLOYMENT APPLICATION BY ANSWERING YES TO THE QUESTION “Are you a military veteran?”**
- **ATTACH A COPY OF THEIR DD 214, DD 215 or NGB 22 (NOTICE OF SEPARATION) AT TIME OF APPLICATION FILING. IF YOU HAVE MULTIPLE DD 214S, 215S, OR NGB 22S, PLEASE SUBMIT THE ONE WITH THE LATEST DATE. COAST GUARD MUST SUBMIT A CERTIFIED COPY OF THE MILITARY SEPARATION FROM EITHER THE**

**DEPARTMENT OF TRANSPORTATION (BEFORE 911) OR THE DEPARTMENT OF  
HOMELAND SECURITY (AFTER 911).**

**The Cook County Department of Veterans Affairs can assist you with obtaining a certified DD214 and having it recorded for you at no charge. Please contact [veterans.affairs@cookcountyil.gov](mailto:veterans.affairs@cookcountyil.gov)**

**VETERAN MUST PROVIDE ORIGINAL APPLICABLE DISCHARGE PAPERS AT TIME OF OFFER.**

**Benefits Package**

- Medical, Dental, and Vision Coverage
- Basic Term Life Insurance
- Pension Plan and Deferred Compensation Program
- Employee Assistance Program
- Paid Holidays, Vacation, and Sick Time
- You May Qualify for the Public Service Loan Forgiveness Program (PSLF)

For further information on our excellent benefits package, please click on the following link:  
<http://www.cookcountyrisk.com/>

**\*This position requires successful completion of post-offer tests, which may include a background check, drug screen and medical examination.**

Falsification of any information in the application process will result in disqualification, dismissal after hire, and/or placement on the County's Ineligible for Rehire List for a period of two (2) or five (5) years. For current County employees, such falsification may result in discipline, up to and including termination, and placement on the County's Ineligible for Rehire List for a period of two (2) or five (5) years. See Cook County Code of Ordinances, Article II, Sections 44-54 *Unlawful Practices Relating to Employees and Employment - Penalty*, 44-56 *Political Discrimination*; Cook County Employment Plan, Section V.N. *Pre-Interview License and Certification Verification*; Supplemental Policy No. 2014-2.13 *Ineligible for Rehire List*; and Cook County Personnel Rules 3.3(b) (7) (d)

**EEO Statement**

Cook County Government is an Equal Employment Opportunity ("EEO") employer. Cook County prohibits illegal discrimination and harassment and affords equal employment opportunities to employees and applicants without regard to race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, source of income, housing status, military service or discharge status, gender identity, genetic information, or any other protected category established by law, statute or ordinance as further defined in Chapter 44. Human Resources, Article II. Personnel Policies, Section 44-53 of the Cook County Code of Ordinances and Chapter 42. Human Relations, Article II. Human Rights, Section 42-35 of the Cook County Code of Ordinances.

**NOTE: As an internal candidate, should you be offered the position, salary allocations shall abide by the Cook County Personnel Rules.**

**\*Must be legally authorized to work in the United States without sponsorship.**

**Social Media Disclaimer**

The County's hiring process is governed by the Cook County Employment Plan which prohibits employment actions from being influenced by any Political Reasons or Factors for Non-Exempt Positions. The advertisement of this position by any individual does not constitute an offer or promise of employment, promotion, or any other employment action and shall not influence the County's hiring decision. Cook County officials and employees who become aware of or receive a complaint that involves an allegation of Political Reasons or Factors being considered in the hiring process of Non-Exempt positions are obligated to refer the complaint to the Cook County - Office of the Inspector General. If the Cook County Inspector General sustains allegations of Political Reasons or Factors being considered, Cook County will disqualify the Applicant or Candidate from consideration for employment and disciplinary action will be imposed on any involved Cook County employees, if applicable.